

Charlemont Fire Department

Po Box 264., Charlemont Massachusetts 01339

Fire Chief Douglas Annear

FIREFIGHTER JOB DESCRIPTION

Definition

Provides emergency response and fire protection services; all other related work, as required.

Essential Duties and Responsibilities

The essential functions, or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position

Responds to emergency calls.

Performs firefighting activities utilizing equipment and tools.

May perform maintenance and repair of department equipment.

May assume command responsibilities at an emergency scene, in the absence of a superior officer.

Performs similar or related duties, as assigned, or as situation dictates.

As a member of the Charlemont Fire Department, you are a Paid-On-Call employee.

Participates and attends trainings in firefighting, rescue, EMS, hazardous materials and related subjects.

- a) All Department firefighters are required to attend a minimum of 65% of Department offered Full Department training exercises and are expected to participate in Department drills as directed by the Training Officer. Any firefighter not able to attend department training exercises must notify the Chief or Deputy Chief.
- b) Participates in placing apparatus back into service following an incident.
- c) Participates in other Department events as needed or directed.

Supervision

Works under the direct supervision of the Fire Chief or other Department superior officer.

Work Environment

Firefighting is an inherently dangerous job and often can place the employee in an Immediate Danger to Life and Health (IDLH) environment. Work at emergency scenes and firefighting operations is performed under varying weather conditions, and under conditions which may involve considerable physical and mental stress; the employee is on call to respond to emergencies.

The employee operates motor vehicles, fire apparatus and equipment, medical equipment, power tools, ladders, pumps, various size fire hose, communication equipment, safety equipment and standard office equipment; required to wear Personal Protective Equipment (PPE) including Self Contained Breathing Apparatus (SCBA) at emergency situations. The employee may be exposed to loud noise.

The employee has contact with firefighters and the general public at emergency scenes.

The employee has access to department-related confidential information.

Errors in judgment could be costly in terms of decreased or less efficient protection to persons and property, damage to buildings, personal injury or death, confusion and delay, and may have financial or legal repercussions.

Minimum Qualifications

Education and Experience

High school diploma or GED equivalent (no exceptions)

Additional Requirements which must be met to maintain active status

Possession of a valid Massachusetts Driver's License

Certification as a First Responder which includes Certification in Cardiopulmonary Resuscitation (CPR) and First Aid within (1) one year of employment

Re-certification as a First Responder as required

Re-certification in CPR as required

(Massachusetts General Law, Chapter 111, Section 201 requires that all members of an established fire department be certified as First Responders which includes current cardiopulmonary resuscitation certification.)

Certification at the Firefighter I Level within (2) two years of employment

Certification at the Incident Command System Level 100 and 700 within (6) months of employment

Completion of Massachusetts Conflict of Interest training within (30) days of employment
(As required by Massachusetts General Law, Chapter 268a)

Knowledge, Ability and Skill

Knowledge of modern firefighting principles, equipment and techniques and emergency medical services. Knowledge of the town and its emergency and fire risks.

Ability to interact effectively with the public under emergency conditions.

Skill in the operation of emergency equipment and apparatus.

Physical Requirements

Moderate to extreme physical effort is required at emergency scenes to operate ladder trucks, pumpers, other emergency vehicles and firefighting equipment. Physical agility is required to access all areas at the scene of the fire. Emergencies require pushing, climbing, stooping, kneeling, crawling, and reaching. May be required to lift or carry equipment or persons weighing more than 100 pounds. Vision requirements include the ability to read routine documents, use a computer and operate vehicles and other equipment.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.

