

**MINUTES OF THE BOARD OF SELECTMEN'S MEETING**  
**Town of Charlemont**  
**Goodnow Town Hall**

December 11, 2014  
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The meeting was convened at 6:35 P.M. by Chairman Vaughn Tower. Beth Bandy and David Cunningham also attended the meeting.

1. The Board discussed the feedback they have received by the attendees of the December 8, 2014 Administrator interview meeting.
2. Ms Bandy reported that she had received feedback from Town Board members, one of whom suggested the Selectmen pursue an interim Town Administrator while looking for a permanent candidate with experience. Mr. Tower reported that the feedback he received was about equal for both candidates that were interviewed.
3. Mr. Cunningham stated that he feels one candidate should be hired and that it is quite clear who it should be.
4. Mr. Cunningham made a motion to offer Marguerite Dean the Administrator position. Mr. Tower seconded the motion. The Board unanimously voted, Mr. Tower – yes, Ms Bandy – yes, Mr. Cunningham – yes, to offer the Administrator position to Marguerite Dean.
5. The Executive Secretary was requested to contact the Research Committee to ask them if they had checked references of the candidates and to offer writing to the candidate that was not chosen for the position a notification letter.
6. The Board discussed negotiation details. It was decided the start date for the position will be February 2, 2015. \$55,000 will be offered as a starting salary for FY 2016.
7. Business being concluded, the meeting was adjourned at 7:45 P.M.

Respectfully submitted

Approved by:  
Charlemont Board of Selectmen

Kathy A. Reynolds  
Executive Secretary

This document is to be considered a draft until approved and signed by the Board of Selectmen.

No documents were reviewed by the Board during this meeting.